

The logo features a stylized 'a' in orange with a black arc above it, followed by 'mpere' in black. Below this, '60 YEARS' is written in white, all-caps, sans-serif font.

ampere
60 YEARS

A night-time photograph of the Toronto skyline, featuring the CN Tower and the Rogers Centre, with city lights reflecting on the water.

a **BRIGHTER**
Future!



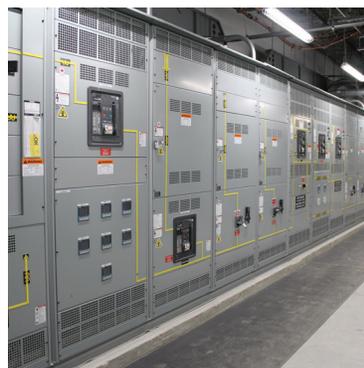
New management team to lead the way after 60 years of success

Toronto, ON (July 13, 2020) – Mario Bernardini, company Chairman, is pleased to announce a new management team, headed up by newly appointed President Adam Bernardini.

The Toronto-based electrical contractor this year marks 60 years as an industry leader in the Industrial, Commercial, Institutional (ICI) field.

Mario, said the new management team taps into the company's deeply talented and experienced professionals to successfully lead the company forward in a changing and highly competitive business environment. "I believe that a business which does not rejuvenate itself is doomed to failure."

President Adam Bernardini, who most recently served as Vice President Construction, said the vision for the business is simple – "We will continue to work hard to maintain and enhance Ampere's reputation for excellence achieved over the past six decades. >>>





"In growing our business, we never lose sight of the importance of relationships, and in delivering on our promises.

"Our clients know that our word is our bond, and they trust that we will complete projects on time and on budget."

The new management team includes four Vice Presidents and HR/Office Manager who will head up specific business areas:

- **Jackie Li - VP Finance**
- **Marco Santos - VP Procurement and Business Development**
- **Kevin Field - VP Construction**
- **Ali Gumaa - VP Estimating**
- **Renata Strazzeri - HR / Office Manager**

"The strength of our team is impressive, comprised of individuals who are able to leverage experience and lessons learned from many diverse backgrounds with new ideas as we move the company forward in changing times," said Adam. "Each of these individuals has been with the company for many years, helping to build a record of solid success.

"Our management structure is designed to create a collaborative and supportive environment that will put forth innovation while reflecting our commitment to working in partnership with each of our clients to help them achieve their goals."

Ampere, founded in 1959 by E. (Bob) Kornhauser, provides a range of electrical services in the ICI field including new construction, communications, tenant fit-up, technical services and special projects.



Mario Bernardini - Chairman

Mario joined Ampere in 1981 and partnered with founder E. (Bob) Kornhauser in 1983, launching a phase expansion. He and Bob worked together into the mid-1990s, expanding and building a reputation of service excellence.

When E. (Bob) Kornhauser stepped aside Mario elevated two loyal employees as partners – Rick Stokes, who joined Ampere in the early '80s, and Kelly Burke, who came a few years later. They helped Mario build Ampere into a respected mid-size electrical contracting company dealing with Fortune 500 companies and multi-million dollar projects.

"The most important word to me is sustainability – that is my philosophy in business and life. This new management team gives Ampere enthusiasm, energy and sustainability for many decades to come."



Adam Bernardini - President

After working summers at Ampere while in school, Adam completed his BSc before joining the business full time in 2002 as a Project Co-ordinator for the electrical installation work at Transamerica Tower at 5000 Yonge Street, a 20-storey office complex.

After achieving his MBA from the Rotman School of Business, Adam committed to progressing forward through exposure to many facets of the company including Purchasing, Estimating, Special Projects, and finally as Construction Manager where he oversaw projects ranging in value from \$1 million to \$30 million.

Adam says the new management team structure will add value to Ampere's extensive capabilities. "It allows us to build bridges between all of our departments to facilitate a smoother flow of information, and a more collaborative approach to meeting our clients' needs. This will enable us, as a company, to bring more ideas to the table and developing solutions that incorporate the best of our talent."



Marco Santos - VP Procurement & Business Development

Marco, joined Ampere 17 years ago after earning his B. Commerce with a major in Procurement from Ryerson University has focused on developing strong relationships with vendors. Within his new role as VP Procurement & Business Development, Marco wishes to build on these relationships by forging partnerships which also include the client.

"By bringing our clients into those relationships, they can better understand the vendors we work with, and gain an inside view of what's unfolding and coming up in terms of technology and innovation. We want them to know they can trust our vendors as much as they trust in us."

"As a qualified contractor, it is important for us to nurture relationships with vendors who are equally strong and reliable," adds Marco. Keeping true to Ampere's level of service and quality, Marco has been a driving force in the introduction of prefabrication at Ampere. "This has produced significant benefits for our clients, including reduced costs, enhanced quality control and a better workflow of materials on job sites. It is something we consider on every project."



Kevin Field - VP Construction

Kevin joined Ampere in 2006, and his growth within Ampere is typical of the company's approach to nurturing talent from within. Kevin obtained his diploma in Electrical Engineering Technology, and then went on to complete his apprenticeship and master electrician license before moving into construction management.

In his new role as VP Construction, Kevin says he will be working closely with others on the management team to maintain and enhance the level of service partners and clients can expect from Ampere.

"We have always been focused on customer service and I believe that will grow even stronger now. As VP Construction, I also want to see us grow in volume and quality on a sustainable basis by being innovative industry leaders in everything we do."



Ali Gumaa - VP Estimating

Ali, who came to Canada after attaining a BA in Electrical Engineering from the University of Baghdad, joined Ampere 10 years ago and earned an electrical estimating certificate from George Brown College.

"I am planning to do projects in new and innovative ways". Ali notes he and the team are aware of new technologies that can impact projects of the future.

"As the newly appointed VP of Estimating I look for innovative ways to make the project more efficient, and provide the client with value engineering ideas. Sometimes, there is simply a better way to get the job done and we will show this to our client."

Ali says he is excited about the new management team at Ampere. "Everyone here has learned from our leaders with long-time experience, and now can add their own perspective.



Qingchen (Jackie) Li - VP Finance

Jackie joined Ampere three years ago, bringing with him 12+ years' experience in leading and managing the financial activities of a number of companies, including eight years in the construction industry.

He obtained his BA in Finance from the China Institute of Finance and Banking in 1998 before coming to Canada.

Although the newest member of Ampere's management team, Jackie's keen eye for managing company finances have proved valuable in meeting the demands of complex projects and maintaining financial tools.

Jackie, who attained his CPA/CGA designation in 2009, says he is pleased to be working closely with the new members of the management team in ensuring Ampere's fiscal stability, long-term viability and sustainable growth.



Renata Strazzeri - HR & Office Manager

Renata has been with the company for almost 23 years since starting as Mario Bernardini's Executive assistant in 1998. She has played an integral part in the company's growth and direction.

During her time at Ampere, she has always strived to continuously grow in her role and along the way has held progressively senior positions as Executive assistant, Project Administrator/Coordinator and Office Manager. Her office management duties expanded into Human Resources three years ago. Having worked in so many departments of the company has led me to understand our business intricately and become a valued member of the management team.

"Ampere is at an exciting crossroads. We have a great team in place. My role is to help the new team move the company forward in a sustainable manner."



Ampere Limited
15 Torbarrie Road
Toronto, ON M3L 1G5
416.661.3330
Ampere.ca